



BENEFITS FOR SALES ASSOCIATES 2009

BENEFIT	WHEN ELIGIBLE	ADDITIONAL INFORMATION
Medical Insurance	<ul style="list-style-type: none"> First of the month following hire date 	Associate Only Associate + 1 Associate +2 or more
Dental & Vision Insurance	<ul style="list-style-type: none"> First of the month following hire date 	Associate Associate + 1 Associate + 2 or more
Life and Accidental Death & Dismemberment	<ul style="list-style-type: none"> First of the month following hire date 	<ul style="list-style-type: none"> Associate \$5,000; Spouse (life only) \$2,500; Child (life only) \$1,250; Infant (life only) \$200
401(k)	<ul style="list-style-type: none"> One year of employment 1000 hours of service annually Must be 21 years of age 	<ul style="list-style-type: none"> Company match of 50% of the first 8% of the pay you contribute to the plan
Holidays	<ul style="list-style-type: none"> Immediately 	<ul style="list-style-type: none"> Paid time and one-half if scheduled to work <ul style="list-style-type: none"> New Year's Day Thanksgiving Day Christmas Day
Go-Getter Program	<ul style="list-style-type: none"> Immediately 	<ul style="list-style-type: none"> Paid by company You receive \$100 cash - plus a gift - for each referral who is hired

If you have questions or wish to enroll in the medical, dental or vision plans, call ValueMed at 800-656-4577